

What is the Prevent duty?

PREVENTING RADICALISATION GUIDANCE

1. Purpose

1.1 This policy is intended to support our staff to detect and prevent radicalisation in support of the UK Government's anti-extremism "Prevent" agenda and the Counter-Terrorism and Security Act 2015.

1.2 This guidance uses the following UK Government definition of extremism as "vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas".

1.3 This guidance applies to all our College activities, irrespective of where they are undertaken.

1.4 The law requires the exemplifying of British values such as tolerance and mutual respect and the teaching of British values where the opportunities arise in the curriculum and also challenging extremist ideas. We promote these British values in the College, including amongst others, equality and openness.

1.5 This guidance is not intended to stifle informed debate about controversial issues, but to protect those at risk of radicalisation by extremists. Therefore, tutors/staff may encourage and facilitate respectful discussion as part of the process of learning and understanding more about our society.

2. Potential indicators of radicalisation

2.1 Our classes contain adults only and we recognise that any class may contain students who are at greater risk of radicalisation than others. Some of our students are on short courses, therefore it is recognised that staff may have limited opportunities to identify potential radicalisation.

2.2 People can be exposed to extremist influences or prejudiced views from a variety of sources and media, including via the internet, and at times learners may themselves reflect or display views that may be discriminatory, prejudiced or extremist, including using derogatory language.

2.3 Staff and students should be alert to the following signs, particularly if displayed by those who may be at greater risk:

- disclosures by students that they have been exposed to extremist actions, views or materials of others either inside or outside of Fircroft College.
- graffiti, symbols, writing or art work promoting extremist messages or images
- anyone accessing extremist material online, including through social media, chat rooms, blogs, websites
- unexplained changes in behaviour

- people expressing extremist views
- use of extremist or “hate” terms to exclude others or incite violence
- intolerance of difference, whether secular or religious or, in line with our any of the protected characteristics detailed in our Single Equality Scheme
- attempts to impose extremist views or practices on others

Preventing radicalisation guidance, agreed Governors June 2015, updated October 2015 anti-western or anti-British views:- (of "democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs").

2.4 Staff and students should also be aware of people attempting to radicalise others.

3. Procedure to follow if you suspect radicalisation

3.1 If you have any suspicions or concerns about a student or member of staff you should report this confidentially to your manager, course tutor or Duty Manager; s/he should then take further advice from our Safeguarding Officer.

3.2 The Safeguarding Officer will, if necessary, liaise with appropriate external organisations regarding the situations. These organisations include, but are not limited to:

- Local authority partners
- Regional FE Prevent Co-ordinators
- The Police

4. Support for our staff

4.1 We will support our staff to implement this guidance by:

- integrating it into training.
- providing information and guidance to staff
- briefing managers regularly
- briefing the Board of Governors regularly
- further information on the Prevent Agenda is available on line @

<http://www.preventforfeandtraining.org.uk/>